

6th December 2021

H.E. António Guterres
Secretary-General
United Nations
New York,
NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Spektrum Management Group supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption.

With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture, and the day-to-day operations of our company Spektrum Management Group and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Spektrum Management Group will make a clear statement of this commitment to our stakeholder and the general public.

Currently, Spektrum Management Group activities, priorities, mission, values, and goals intersect across many of the Sustainable Development Goals (e.g., Industry, Innovation and Infrastructure; Responsible Consumption and Production; Gender Equality; Good Health and Wellbeing; No Poverty; Zero Hunger, and Reduced Inequalities) and we are proud to continue working towards meeting these Sustainable Development Goals.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to reporting on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chairperson expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its

principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.

- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours sincerely,

Craig Harrison

Mr Craig S. Harrison

Partner – Senior Consultant